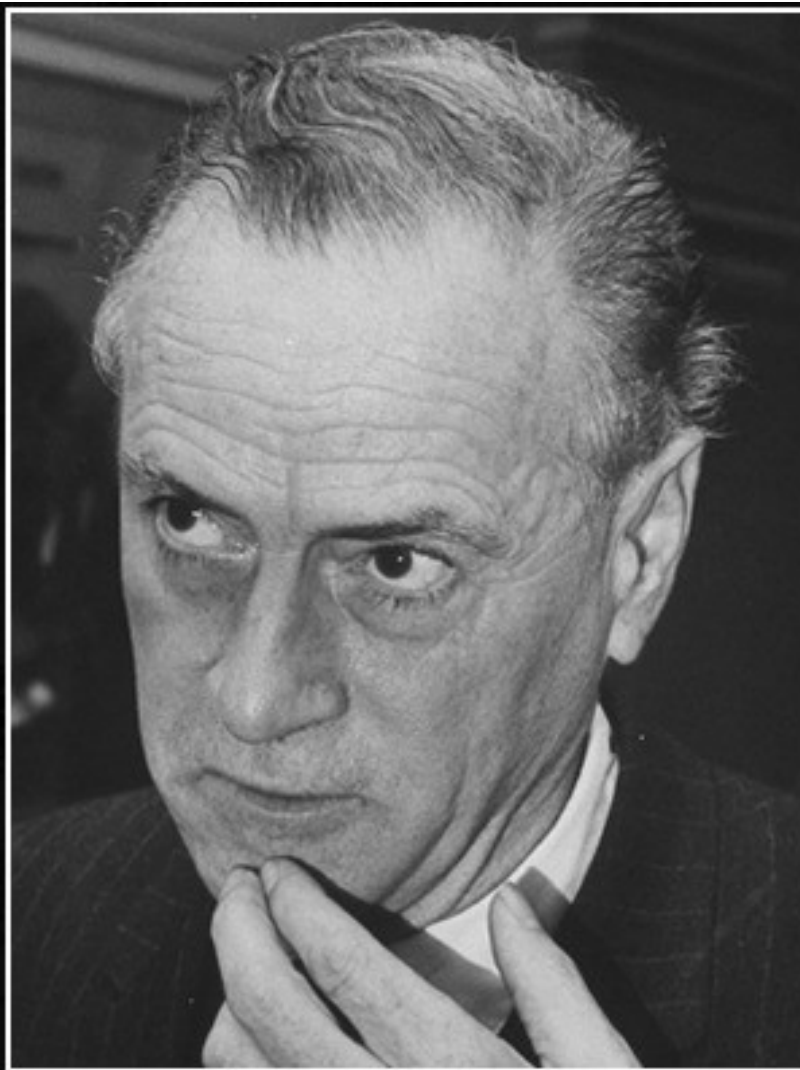


A tool for the future Nobel Prize winners

Heba Abdelmegeed





First we build the tools, then they
build us.

— *Marshall McLuhan* —

AZ QUOTES



UNDER PRESSURE

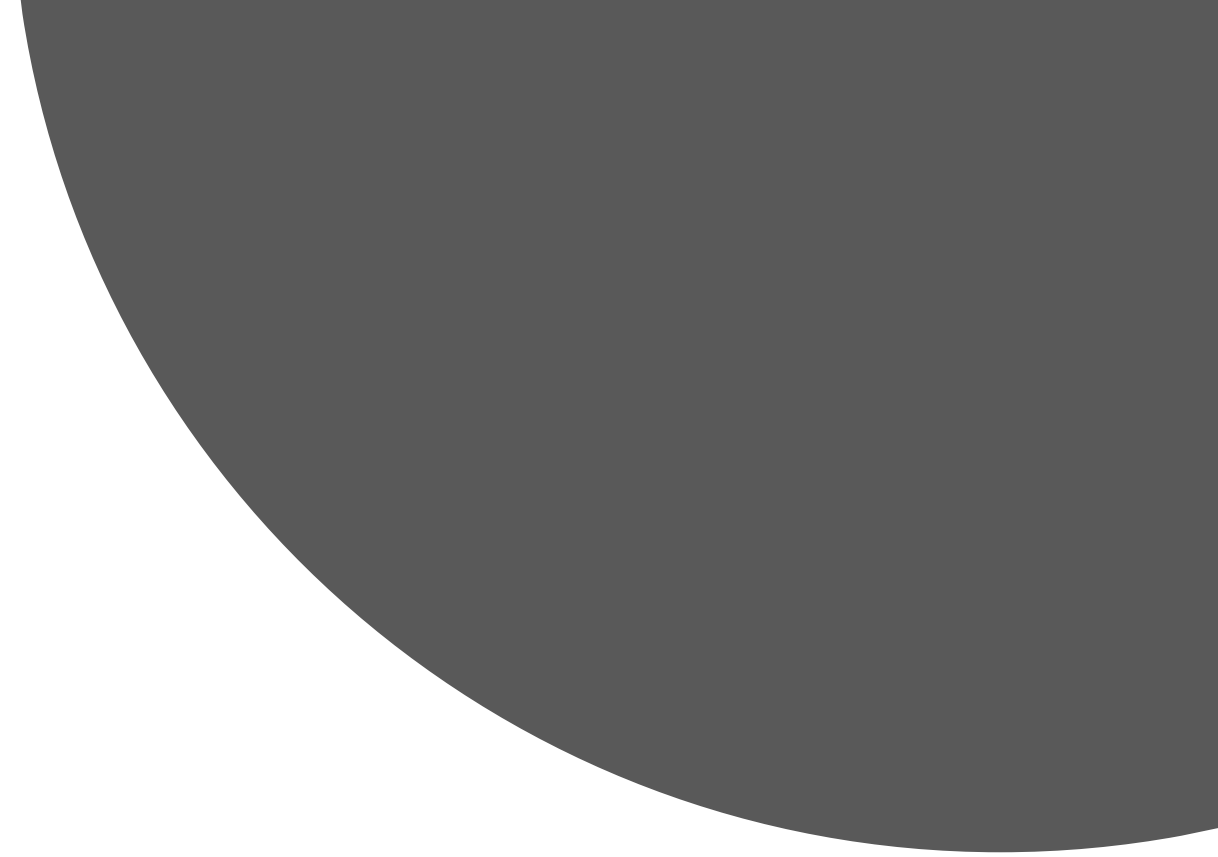
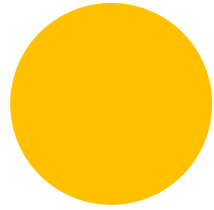
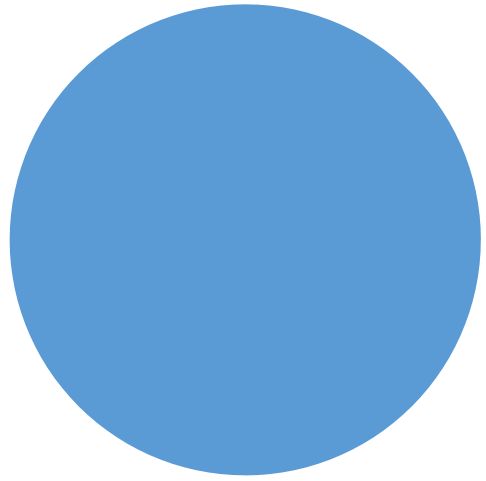
YOUNG RESEARCHERS ARE HAVING TO FIGHT HARDER THAN PAST GENERATIONS FOR A SMALLER SHARE OF THE ACADEMIC PIE.

*BY BRENDAN MAHER AND MIQUEL SUREDA ANFRES
DESIGN BY JASIEK KRZYSZTOFIAK*

Scientists and policymakers around the world increasingly worry about the plight of young researchers in academia, and for good reason. Competition for tenure-track

positions has surged, and some early-career researchers face tough odds in the quest for funding. As a result, many see lower pay-offs for their efforts in preparing and writing grant applications. Although everyone is under pressure, those just starting out seem to feel the impacts more acutely.





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A top-down view of various tools laid out on a dark wooden surface. The tools include an axe with a wooden handle and a metal head, a claw hammer with a wooden handle, a pair of worn leather work gloves, a pair of large metal pliers, a circular metal object with a logo and the text "CRAFTSMAN" and "NICKEL PLATED", a utility knife, and a pair of metal shears. The text "Even the simplest tools can empower people to do great things." is overlaid in white, and "The collaborator" is in a yellow box below it.

Even the simplest tools can
empower people to do great things.

The collaborator